

# Child Protection Worker(s)

## Permanent Floats and temporary contracts - locations TBD

**The Agency** We are a Child Welfare and Children & Youth Mental Health agency committed to service excellence, teamwork and participation in decision-making. We respect and value diversity and operate from an anti-oppression framework. Located in a prime recreational area just north of Toronto we provide the opportunity to combine a career with a lifestyle of your choice.

**The Job** The incumbent will report to the Service Manager in the branch office and will have child protection responsibilities. Primary duties include: investigating and assessing matters pertaining to children in need of protection; providing support services to clients; providing services to children in care; documentation responsibilities in accordance with the legislation and agency procedures; providing community outreach; and other duties as assigned by the Service Manager. This is a Bargaining Unit position with CUPE Local 5319.

### Qualifications

- A Bachelor of Social Work or Masters of Social Work degree is preferred. A degree in Social Sciences from an accredited University, in combination with several years of child welfare experience will also be considered.
- A thorough knowledge of child welfare case management, and the CYFSA.
- Demonstrated ability to assess and support people in risk situations.
- Excellent interpersonal, verbal and written communication skills.
- Strong time management skills and ability to work effectively under pressure.
- A thorough understanding of anti-oppression values and principles is important.
- An appreciation of and ability to work with a diverse community.
- Valid driver's licence and access to a vehicle is required.
- Bilingualism (English/French) is a highly desired asset.

**Note:** Our current Collective Agreement has provisions for the following: *Where an applicant from an **Ontario Child Welfare Organization** is successful in a job competition, service-based entitlements for wages and vacation shall be based on the length of his/ her most recent period of continuous service. The foregoing does not apply to seniority-based entitlements.*

**Compensation** The salary range is \$64,825 to \$82,000 commensurate with experience

**Applications by:** February 24<sup>th</sup>, 2019

**Please apply to:** Internal Candidates [Login WFN > Myself > Talent > Career Center \(1459\)](#)  
External Candidates [CPW Float and Contract various locations \(0219\) \(1459\)](#)

*We thank all applicants, however only those under consideration will be contacted.*

### ***Accommodations at Simcoe Muskoka Family Connexions***

*We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.*

*All Simcoe Muskoka Family Connexions offices are scent-free*